



Q3 2026

MARKET UPDATE

FACILITIES SERVICES

Market Update



MARKET INSIGHTS

Q3 2026

Q3 2026 marks the second consecutive quarterly decline in mergers and acquisitions (M&A) activity following a string of quarterly gains. According to S&P Global, ~7,400 deals closed globally in Q3 2026, down from ~7,800 in the prior quarter and ~8,000 in Q3 2025. Continued sponsor pressure to deploy capital, coupled with supportive financing markets, has sustained a healthy M&A environment despite ongoing macroeconomic and geopolitical uncertainty. We expect deal activity to strengthen in Q4 2026 and early 2027, supported by record or near-record levels of private equity and private credit dry powder. Both strategic and financial acquirers remain active and disciplined, with a clear willingness to invest when high-quality assets present a compelling strategic fit.

The U.S. facilities services sector has continued to experience steady deal activity. During Q3 2026, private equity-backed facilities services companies were particularly active acquirers. Companies including AI Fire (Blackstone), Landscape Workshop (Ares), Pye-Barker Fire & Safety (Altas, Leonard Green) and Sciens Building Solutions (The Carlyle Group) completed acquisitions. As of Q3 2026, the Lincoln Facilities Services Index (14.9x EV / EBITDA) and the S&P 1500 Environmental and Facilities Services Index (14.6x) are valued at lower multiples relative to Q2 2026. Overall, we remain optimistic that facilities services M&A will stay strong in Q4 2026 and early 2027, as mission-critical demand drivers, recurring revenue models and consolidation tailwinds continue to support deal activity.

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- Recent Lincoln International Transactions
- Facilities Services Financial Performance
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RECENT LINCOLN INTERNATIONAL FACILITIES SERVICES TRANSACTIONS

 has acquired  from  Buy-Side 	 has acquired  Buy-Side 	 has acquired  from  Buy-Side Acquisition Financing 	 has sold  to  Sell-Side 	 has acquired  Buy-Side 
 has acquired  from  Buy-Side 	 has completed a single asset continuation vehicle transaction involving  Fairness Opinion 	 and founding shareholder have sold  to  Sell-Side 	 has sold  to  a portfolio company of  Sell-Side 	 has sold  to  Sell-Side 

FACILITIES SERVICES FINANCIAL PERFORMANCE



ABOUT THE LINCOLN FACILITIES SERVICES INDEX

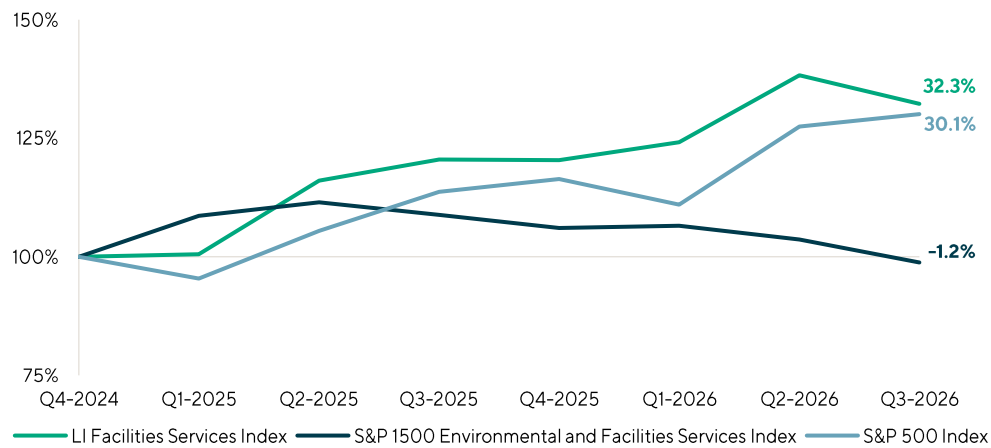
The Lincoln Facilities Services Index is a market cap-weighted, composite stock index similar to the S&P 500 Index. The index is prepared by first selecting a base period, in this case Q4 2024, and totaling the market caps of the companies in this period. This period and the total market cap are set to a base index of 100%. Next, the current period's total market cap is calculated, divided by the base period's total market cap and then multiplied by the base index (100%).

Quarter-over-quarter, the S&P 500 Index increased, while the Lincoln Facilities Services Index and S&P 1500 Environmental and Facilities Services Index decreased. The Lincoln Facilities Services Index Enterprise Value / EBITDA trading multiples decreased by 1.9x to 14.9x.

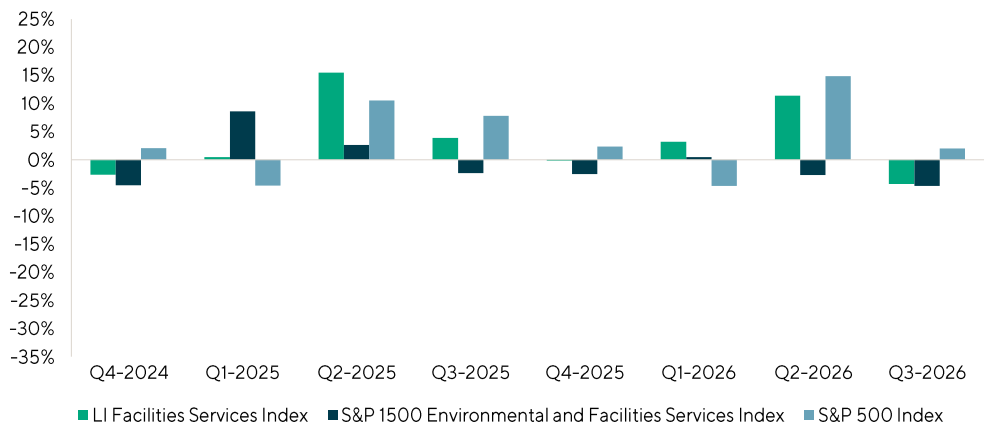
QUARTER-OVER-QUARTER PERFORMANCE

Top Performers	Change	Underperformers	Change
Team	66.0%	Rentokil Initial	-30.3%
Mitie Group	40.6%	Matrix Service	-30.1%
Cintas	14.7%	BrightView Holdings	-29.4%

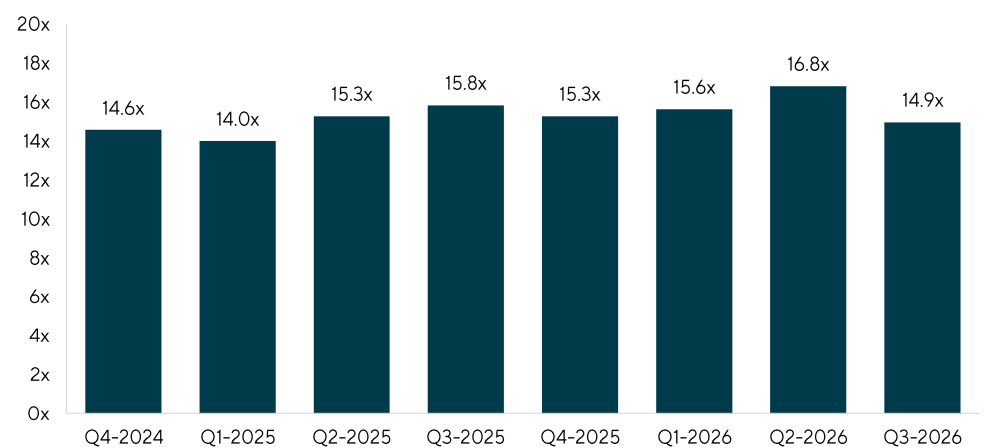
TWO-YEAR RELATIVE STOCK INDEX



QUARTER-OVER-QUARTER STOCK INDEX CHANGE



ENTERPRISE VALUE⁽¹⁾ / LTM EBITDA MULTIPLES



Source: Capital IQ as of 9/30/2026
(1) Enterprise value is calculated as market capitalization plus total net debt, preferred equity and minority interest

07/15/2026

BGIS (Veritas Capital*): BGIS, a Markham, ON-based provider of technical integrated facilities management services, entered into a definitive agreement to be acquired by Veritas Capital from CCMP Capital Advisors and Alberta Investment Management Corporation. The company was marketed off ~\$200 million of EBITDA and reportedly valued at ~\$2.2 billion. BGIS employs more than 12,000 people and manages over 65,000 facilities totaling more than 620 million square feet, with the transaction expected to support further digital investment, service expansion and strategic M&A under Veritas’ ownership.

07/20/2026

MasTec (NYSE: MTZ): MasTec, a Coral Gables, FL-based provider of infrastructure engineering, construction and maintenance services, completed the acquisition of The Superior Group, a Columbus, OH-based provider of electrical and integrated systems services for data centers and other mission-critical facilities, in a cash-and-stock transaction valued at ~\$1.7 billion, plus a potential earnout. The acquisition expands MasTec’s electrical infrastructure and long-term facility services capabilities across data center, power and other mission-critical end markets.

08/13/2026

Legence (Nasdaq: LGN): Legence, a San Jose, CA-based provider of engineering, consulting, installation and maintenance services, reported record Q2 2026 revenue of ~\$1.3 billion, representing a 111% increase year over year, driven by strong demand across data center and other mission-critical end markets. The company reported record backlog and awarded contracts totaling ~\$5.7 billion and raised its full-year 2026 revenue guidance. The results highlight continued growth in mission-critical building infrastructure demand, supported by the company's expanding data center exposure.

08/25/2026

Landscape Workshop (Ares): Landscape Workshop, a Birmingham, AL-based provider of commercial landscape maintenance services, announced the acquisitions of Aero Groundtek, Gold Landscape and Lawn Butler from Outworx Group. The transactions expand the company into the Dallas and Salt Lake City markets while strengthening its Orlando operations and bringing the Ares-backed platform to more than 50 locations across 16 states.

09/03/2026

Unitex Textile Services (CVC Strategic Opportunities): Unitex, an Elmsford, NY-based provider of healthcare laundry, linen rental and textile management services, entered into a strategic partnership with CVC Strategic Opportunities, marking the family-owned company’s first outside equity investment. The Potack family will retain a significant ownership stake and continue leading the business, while CVC’s investment positions Unitex to accelerate greenfield expansion, digital investment and strategic acquisitions.

**Veritas Capital’s acquisition of BGIS is pending completion*

LINCOLN FACILITIES SERVICES INDEX STOCK DATA



\$ in millions, except per share

	Current Price	52-Wk High	Market Cap	Enterprise Value	Diluted EPS	LTM Rev	EV / LTM			LTM Growth		EBITDA Margin	Net Debt / EBITDA
							Rev	EBITDA	EBIT	Rev	EBITDA		
Facilities Services													
ABM Industries	\$48.10	\$51.29	\$ 2,819	\$4,483	\$2.14	\$9,146	0.5x	9.7x	12.9x	6.0%	-0.9%	5.0%	3.6x
APi Group	38.60	49.99	16,681	19,353	2.14	8,438	2.3x	17.9x	26.1x	14.1%	29.0%	12.8%	2.5x
Aramark	53.55	62.65	14,117	19,797	1.43	19,845	1.0x	13.7x	21.4x	11.0%	12.4%	7.3%	3.9x
BrightView Holdings	10.00	15.00	926	2,301	-0.24	2,738	0.8x	7.1x	18.8x	1.5%	7.2%	11.8%	2.7x
Cintas	195.06	219.17	77,930	80,115	5.07	11,561	6.9x	25.8x	29.3x	9.5%	11.7%	26.9%	0.7x
Comfort Systems USA	1,654.09	2,073.99	58,119	56,266	40.64	11,228	5.0x	28.1x	30.5x	46.1%	86.1%	17.8%	-0.9x
Compass Group	29.48	35.22	50,125	58,858	1.19	48,485	1.2x	15.4x	18.4x	10.6%	12.1%	7.9%	2.3x
EMCOR Group	754.49	951.96	33,280	32,363	32.14	18,598	1.7x	16.3x	18.1x	18.9%	20.3%	10.7%	-0.5x
FirstService	128.35	189.22	5,637	7,222	3.53	5,597	1.3x	13.4x	20.9x	3.1%	1.3%	9.6%	2.0x
Johnson Controls International	148.65	157.06	90,043	98,910	3.52	24,995	4.0x	22.9x	27.9x	6.8%	-2.6%	17.3%	2.0x
Legence	53.68	107.24	4,128	5,245	-0.48	3,746	1.4x	20.3x	45.5x	69.2%	18.6%	6.9%	2.9x
Matrix Service	9.57	15.97	271	48	-0.09	874	0.1x	NM	NM	13.6%	NM	1.0%	NM
Mitie Group	2.79	2.84	3,540	4,151	0.06	7,419	0.6x	11.1x	14.0x	13.0%	17.3%	5.0%	1.6x
Prosegur Compañía de Seguridad	3.30	3.80	1,761	3,745	0.23	5,778	0.6x	7.2x	10.6x	-2.1%	-5.7%	9.0%	3.6x
Rentokil Initial	3.95	6.73	9,928	13,595	0.13	7,133	1.9x	10.9x	14.8x	6.2%	9.5%	17.6%	2.9x
Rollins	30.12	66.14	14,492	15,086	1.10	3,924	3.8x	17.4x	20.5x	9.9%	7.8%	22.0%	0.7x
Securitas AB	15.45	17.23	8,850	12,342	9.76	15,580	0.8x	9.2x	11.2x	-7.5%	-1.0%	8.6%	2.6x
Sodexo	62.85	67.40	9,167	14,145	3.05	27,905	0.5x	10.6x	14.3x	11.0%	-5.4%	4.8%	3.7x
Team	28.68	29.57	131	490	-9.41	894	0.5x	12.0x	NM	2.6%	NM	4.6%	7.3x
UniFirst	250.52	306.67	4,530	4,362	6.34	2,493	1.7x	14.9x	29.2x	1.4%	-14.6%	11.7%	-0.6x
Facilities Services Mean							1.8x	14.9x	21.4x	12.2%	11.3%	10.9%	2.3x
Facilities Services Median							1.3x	13.7x	19.6x	9.7%	8.7%	9.3%	2.5x

Source: Capital IQ
Note: All values based on publicly available data as of 9/30/2026

M&A TRANSACTION HIGHLIGHTS



Select transactions

Closed	Target	Target Description	Acquirer
Sep-26	Clean Team	Provides commercial janitorial and facilities cleaning services nationally	Blue Sage Capital
Sep-26	Pioneer Power Group	Provides electrical power engineering, testing and maintenance services	Fusion Capital Partners
Sep-26	ClearDefense Pest Control	Provides commercial and residential pest management services	Coalesce Capital
Sep-26	Elmer Schultz Services	Provides commercial cooking and refrigeration equipment services	Guardian Capital Partners
Sep-26	Evergreen Fire and Security	Provides electronic security and fire life safety integration services	APi Group
Sep-26	SAGE Integration	Provides integrated security systems for mission-critical enterprise customers	Knox Lane
Sep-26	NextGen Security	Provides integrated security systems for complex commercial end markets	Apax Partners
Sep-26	1901	Provides mechanical, electrical, plumbing and controls contracting services	Limbach Holdings
Sep-26	Epsilon Industries	Provides modular mechanical and electrical building infrastructure systems	Everus Construction Group
Sep-26	Shasta Pools	Provides pool construction, renovation and maintenance services	Dansons Capital Group
Aug-26	Shark Coatings	Provides concrete coating solutions across commercial and residential markets	Vesterra Capital Partners
Aug-26	The Colt Group	Provides emergency industrial repair and asset integrity services	Levine Leichtman Capital Partners
Aug-26	Professional Concrete Cutting & Drilling	Provides concrete cutting, drilling and GPR scanning services	Borgman Capital
Aug-26	Escape Fire Protection	Provides fire protection and life safety services	Hidden Harbor Capital Partners

M&A TRANSACTION HIGHLIGHTS (CONTINUED)



Select transactions

Closed	Target	Target Description	Acquirer
Aug-26	Marioff	Provides fire suppression systems and lifecycle maintenance services	Inflexion
Aug-26	Kaiser Garage Doors & Gates	Provides overhead door and gate installation and service	CID Capital
Aug-26	Phoenix ME	Provides mechanical and electrical engineering for mission-critical facilities	H.I.G. Capital
Aug-26	Paradigm HSE	Provides health, safety and environmental solutions to industrial customers	Quad-C Management
Aug-26	Southern Shade Tree	Provides landscaping services to homebuilders and community associations	Mosaic Capital Partners
Aug-26	Underwater Construction Company	Provides underwater inspection, repair and maintenance for critical infrastructure	Crescentia Capital
Aug-26	Schmidt Electric	Provides electrical contracting services for commercial and industrial facilities	EMCOR Group
Aug-26	CYMCOR	Provides data center program management and commissioning oversight services	Limbach Holdings
Aug-26	MAK Steel Services, Trinity Steel Services	Provides structural steel fabrication and erection services	Crosstown Capital Partners
Aug-26	PaveMasters	Provides pavement maintenance services across the Western US	THL Partners
Jul-26	United Group Services	Provides industrial mechanical construction, retrofit and maintenance services	MFG Partners
Jul-26	Monaco Enterprises	Provides fire safety systems and related technical solutions	Perimeter Solutions
Jul-26	PHFM	Provides interior and exterior facilities maintenance services nationwide	Vesterra Capital Partners
Jul-26	Pro-Max	Provides structural repair, restoration, painting and roofing solutions	Madison River Capital

M&A TRANSACTION HIGHLIGHTS (CONTINUED)



Select transactions

Closed	Target	Target Description	Acquirer
Jul-26	Bowe & Gant Electrical Services	Provides electrical and energy infrastructure services across the Northeast	Greenbelt Capital Management
Jul-26	J.J. White	Provides mechanical and electrical construction for industrial infrastructure	Centuri Holdings
Jul-26	The Superior Group	Provides electrical construction and engineering services	MasTec
Jul-26	United Restoration and Preservation	Provides exterior restoration, waterproofing and building envelope services	Shoreline Equity Partners
Jul-26	Southeastern Pond Management	Provides lake and pond management services using scientific expertise	Reynolda Equity Partners
Jul-26	Custom Air Conditioning	Provides commercial HVAC ⁽¹⁾ installation, maintenance and repair services	Service Logic (Bain Capital)
Jul-26	Airside Technology	Provides commercial and industrial HVAC ⁽¹⁾ and controls services	Heritage Holdings
Jul-26	Integra Testing Services	Provides HVAC ⁽¹⁾ testing, adjusting and balancing services	Harvest Partners
Jul-26	WTech Fire Group	Provides fire sprinkler, suppression and detection services	APi Group

(1) Heating, Ventilation and Air Conditioning (HVAC)

ABOUT LINCOLN INTERNATIONAL

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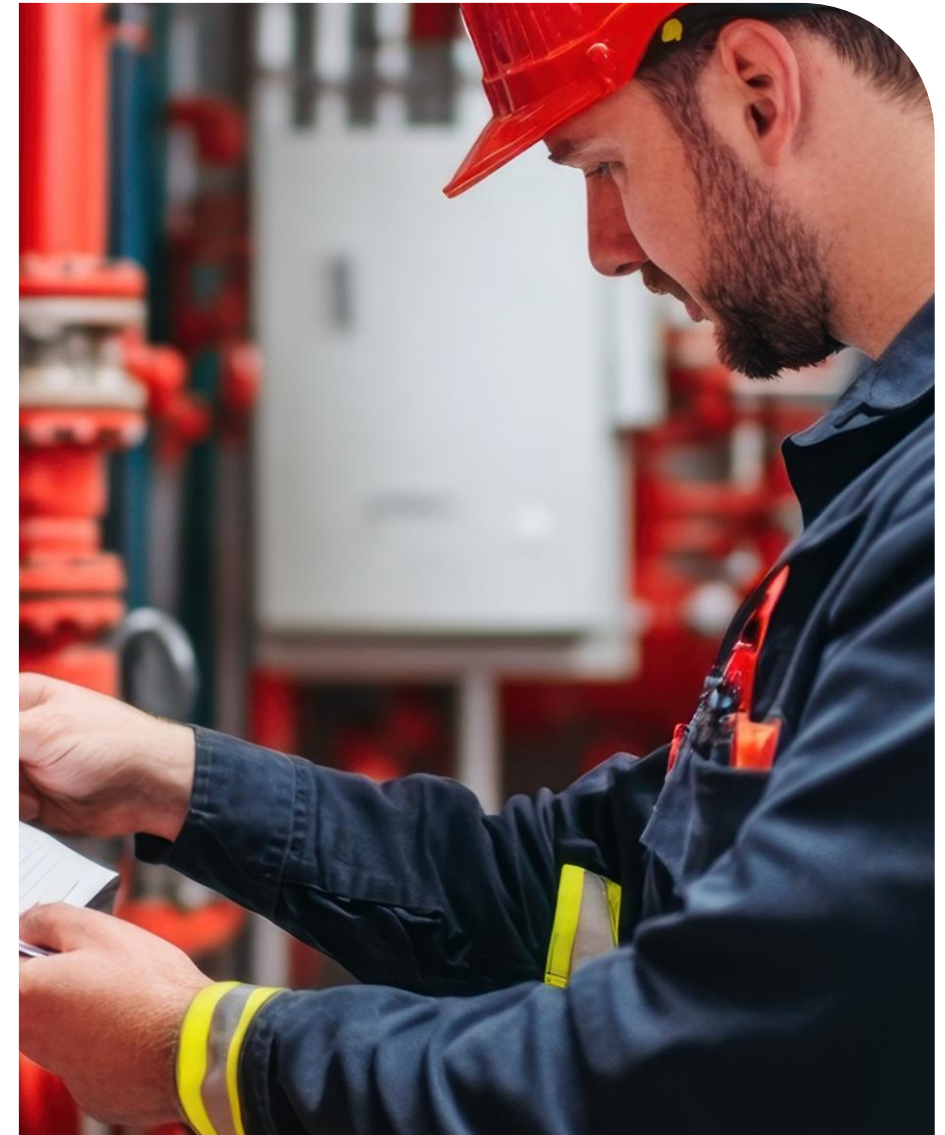
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